

# VSP VISION CARE

As a Pelham School District Non-Affiliated Employee, this benefit is now available to you as of July 1, 2025!

This benefit is paid entirely by you, the employee. The Pelham School District does not contribute to it on your behalf. Enrollment in VSP VISION CARE is entirely voluntary, please see the monthly rates below. The deductions are broken down by pay period on the Pelham School District Insurance Election form that you will be required to fill out if you decide to enroll in VSP VISION CARE. We will send you the Election Form once we receive your VSP VISION CARE application below, as the Election Form is specific to the number of hours per week that you work.

Please reach out to Toni or Megan with questions!

FREQUENCY	COPAYS AND ALLOWANCES	ENHANCEMENTS AND SUPPLEMENTAL BENEFITS	MONTHLY RATES
Exam every 12 months	\$10 Exam Copay	Second Pair of Glasses with \$20 Copay	Employee Only \$16.25
Lenses every 12 months	\$25 Frame/Lens Copay	VSP LightCare™	Employee + One \$23.56
Frame every 24 months	\$150 Frame Allowance	Extra \$50 allowance on Featured Frame Brands	Employee + Family \$42.24
Contact Lenses every 12 months (Instead of lenses and frame)	\$150 Contact Lens Allowance		

# Make Eye Health a Priority with VSP!

Your health comes first with VSP and Pelham School District. Take a look at your VSP vision care coverage.



VSP members save an annual average of

**\$471\***

## More Ways to Save

**Extra \$50 to spend on Featured Frame Brands†**

bebe Calvin Klein COLE HAAN  
 DRAGON FLEXON LONGCHAMP  
 Nike and more

**Up to 40% Savings on lens enhancements‡**

See all brands and offers at [vsp.com/offers](https://vsp.com/offers).

## Routine eye exams have saved lives.

Did you know an eye exam is the only non-invasive way to view blood vessels in your body? Your VSP® network eye doctor can detect signs of over 270 health conditions during an eye exam.\*\*

## Savings you'll love.

See and look your best without breaking the bank. VSP members get exclusive savings on popular frame brands and contact lenses, and they get additional discounts on things like LASIK, and more.

## The choice is yours!

VSP gives you thousands of in-network choices, including private practice doctors, regional and national optical retail chains, or online at [eyeconic.com](https://eyeconic.com)®. You'll get the most out of your benefits at a VSP Premier Edge™ location.



Enroll through your employer today.  
Questions?

**[vsp.com](https://vsp.com) or 800.877.7195**

## Getting started is easy!

Let your plan do the most it can. When you create an account on [vsp.com](https://vsp.com), you can view your in-network coverage details, find a VSP network doctor that is right for you, and discover extra savings to maximize your benefits.



Scan QR code or visit [vsp.com](https://vsp.com) to learn more.

\*Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change. †Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.

\*\*Based on state and national averages for eye exams and most commonly purchased brands. This represents the average savings for a VSP member with a full-service plan at an in-network provider. Your actual savings will depend on the eyewear you choose, the plan available to you, the eye doctor you visit, your copays, your premium, and whether it is deducted from your paycheck pre-tax. Source: VSP book-of-business paid claims data for Aug-Jan of each prior year. \*\*Full Picture of Eye Health, American Optometric Association, 2020. +Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. Premier Edge™ is not available for some members in the state of Texas.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on [vsp.com](https://vsp.com). Visionworks and Eyeconic are VSP-affiliated companies.

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## Your VSP Vision Benefits Summary

Prioritize your health and your budget with a VSP plan through Pelham School District.

**Provider Network:**

VSP Choice

**Effective Date:**

07/01/2025



BENEFIT	DESCRIPTION	COPAY	FREQUENCY
YOUR COVERAGE WITH A VSP DOCTOR			
WELLVISION EXAM	<ul style="list-style-type: none"><li>Focuses on your eyes and overall wellness</li><li>Routine retinal screening</li></ul>	\$10 Up to \$39	Every 12 months
ESSENTIAL MEDICAL EYE CARE	<ul style="list-style-type: none"><li>Retinal imaging for members with diabetes covered-in-full</li><li>Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more.</li><li>Coordination with your medical coverage may apply. Ask your VSP network doctor for details.</li></ul>	\$20 per exam	Available as needed
PRESCRIPTION GLASSES		\$25	See frame and lenses
FRAME*	<ul style="list-style-type: none"><li>\$200 Featured Frame Brands allowance</li><li>\$200 Visionworks frame allowance on any frame</li><li>\$150 frame allowance</li><li>20% savings on the amount over your allowance</li><li>\$150 Walmart/Sam's Club frame allowance</li><li>\$80 Costco frame allowance</li></ul>	Included in Prescription Glasses	Every 24 months
LENSES	<ul style="list-style-type: none"><li>Single vision, lined bifocal, and lined trifocal lenses</li><li>Impact-resistant lenses for dependent children</li></ul>	Included in Prescription Glasses	Every 12 months
LENS ENHANCEMENTS	<ul style="list-style-type: none"><li>Standard progressive lenses</li><li>Premium progressive lenses</li><li>Custom progressive lenses</li><li>Average savings of 30% on other lens enhancements</li></ul>	\$0 \$95 - \$105 \$150 - \$175	Every 12 months
CONTACTS (INSTEAD OF GLASSES)	<ul style="list-style-type: none"><li>\$150 allowance for contacts; copay does not apply</li><li>Contact lens exam (fitting and evaluation)</li></ul>	Up to \$60	Every 12 months
ADDITIONAL PAIRS OF EYEWEAR			
FRAME*	<ul style="list-style-type: none"><li>\$200 Featured Frame Brands allowance</li><li>\$200 Visionworks frame allowance on any frame</li><li>\$150 frame allowance</li><li>20% savings on the amount over your allowance</li></ul>	\$20 for frame and lenses	Every 24 months
LENSES	<ul style="list-style-type: none"><li>Single vision, lined bifocal, and lined trifocal lenses</li><li>Impact-resistant lenses for dependent children</li></ul>	Combined with Frame	Every 12 months
CONTACTS (INSTEAD OF GLASSES)	<ul style="list-style-type: none"><li>\$150 allowance for additional contacts</li><li>Contact lens exam (fitting and evaluation)</li></ul>	Up to \$60	Every 12 months
VSP LIGHTCARE™+	<ul style="list-style-type: none"><li>\$150 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts</li></ul>	\$25	Every 24 months
ADDITIONAL SAVINGS	<b>Glasses and Sunglasses</b> <ul style="list-style-type: none"><li>Discover all current eyewear offers and savings at <a href="https://vsp.com/offers">vsp.com/offers</a>.</li><li>20% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from a VSP provider within 12 months of your last WellVision Exam.</li></ul>		
	<b>Laser Vision Correction</b> <ul style="list-style-type: none"><li>Average of 15% off the regular price; discounts available at contracted facilities.</li></ul>		
	<b>Exclusive Member Extras for VSP Members</b> <ul style="list-style-type: none"><li>Contact lens rebates, lens satisfaction guarantees, and more offers at <a href="https://vsp.com/offers">vsp.com/offers</a>.</li><li>Save up to 60% on digital hearing aids with TruHearing®. Visit <a href="https://vsp.com/offers/special-offers/hearing-aids">vsp.com/offers/special-offers/hearing-aids</a> for details.</li><li>Enjoy everyday savings on health, wellness, and more with VSP Simple Values.</li></ul>		
GET MORE AT PREFERRED IN-NETWORK LOCATIONS			
With so many in-network choices, VSP makes it easy to maximize your benefits. Choose from our large doctor network including private practice and retail locations. Plus, you can shop eyewear online at Eyeconic®. Log in to <a href="https://vsp.com">vsp.com</a> to find an in-network doctor.			

# Put Your Eyes at Ease with VSP LightCare



## Why UV and Blue Light Coverage?

Even if you don't wear prescription glasses, an annual eye exam is an easy and cost-effective way to take care of your eyes and overall health.

With VSP LightCare™, you can use your frame and lens benefit to get non-prescription eyewear from your VSP® network doctor.

### DEFEND YOUR EYES INDOORS AND OUT:

**Wear blue light filtering glasses indoors** to help defend against digital eye strain. Excessive blue light exposure from digital screens and fluorescent lighting may contribute to dry eyes, blurred vision, tired eyes, sore eyes, headaches, and watery eyes—all possible symptoms of digital eye strain.

**Always wear sunglasses outdoors.** Shield your eyes from the sun's ultraviolet rays that can damage your corneas and cause eye-related diseases like cataracts. 100% UVA and UVB protection is the best choice for your sunglasses.<sup>1</sup>

### PROVIDER CHOICES YOU WANT

With thousands of private practice doctors and more than 700 Visionworks® retail locations nationwide, getting the most out of your benefits is easy at a VSP Premier Edge™ location.



Plus, if you prefer to shop online, you can use your benefits in-network on **eyeconic.com**®.<sup>2</sup> Select from a wide selection of ready-made sunglasses and blue light filtering glasses for everyone.

**vsp**  
vision care

## Your VSP LightCare Coverage Includes:\*

### Eye Exam

A fully-covered WellVision Exam®.<sup>3</sup>

### Eyewear

Use your frame and lens allowance toward ready-made:

- non-prescription sunglasses *or*
- non-prescription blue light filtering glasses

\*Register and log in to [vsp.com](https://vsp.com) to review your benefit information. Based on applicable laws; benefits may vary by location.

Questions? Visit [vsp.com](https://vsp.com) | 800.877.7195

1. Tips for Choosing the Best Sunglasses, American Academy of Ophthalmology, June 2021. 2. To find out whether your employer participates in Eyeconic®, log in to [vsp.com](https://vsp.com) to check your vision benefits. 3. Less any applicable copay.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on [vsp.com](https://vsp.com).

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# Eyewear to Match Your Personal Style



Get an  
**Additional \$50**  
to Spend on Featured Frame Brands<sup>1</sup>

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vision care



**Look for the VSP® heart** on the lens to identify the brands that will maximize your benefits. Choose a style from one of these brands, and an Additional \$50 will automatically be applied to your purchase when you use your benefits.

Featured Frame Brands include:<sup>2</sup>

AIRLOCK™	ANNE KLEIN	AVIO	bebe	Calvin Klein	Calvin Klein Jeans
CANADA GOOSE EYEWEAR	COLE HAAN	Columbia	CONVERSE	CUTLER AND GROSS	
DKNY	DONNA KARAN NEW YORK	DRAGON	DRAPER JAMES	FERRAGAMO	FLEXON EYEWEAR
ALTAIR GENESIS	JOE JOSEPH ARBOUD	JOSEPH ARBOUD	KARL LAGERFELD	LACOSTE	
R LENTON & RUSBY	LINDA FARROW	LONGCHAMP PARIS	MARCHON NYC	McALLISTER	NAUTICA
NIKE	NINE WEST	Otis Piper	Paul Smith EYEWEAR	pure	
	SPYDER	VICTORIA BECKHAM EYEWEAR	ZEISS		



Find a VSP Premier Edge™ location that carries a wide selection of Featured Frame Brands at [vsp.com](https://vsp.com).

<sup>1</sup> Additional \$50 to spend is in addition to your allowance and can't be used in conjunction with promotional offers. Available only to VSP members with applicable plan benefits through VSP network doctors and in-network locations. <sup>2</sup> Frame brands subject to change. See full list of Featured Frame Brands at [vsp.com/framebrands](https://vsp.com/framebrands).

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Classification: Public





# Vision Enrollment Form

Last Name

First Name

Date of Birth

Work Email Address

Home Email Address

Home Address

City/State/Zip

Gender

Type of Coverage Selected:

Employee Only

Employee + 1

Family

Waive Coverage

Dependent Last Name

First Name

Gender

Relationship

DOB

Spouse

Dependent

Dependent

Dependent

Employee Signature

Date